



Rev. Michael J Dangler  
Senior Priest  
Three Cranes Grove, ADF

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To the Officers of the Clergy Council of ADF:

I'm writing today to provide a recommendation regarding Rev. Jan Avende's work over the past three years, in the hopes that the Clergy Council Officers will see fit to continue their credentials for another three years.

Rev. Avende's work can, I believe, speak for itself. It speaks loudly, proudly, and it often echoes in the work others do (my own work included); however, I know that good work does not always win praise and notice, so I wish to provide context about how I see their work, in hopes that it will help you make your decision.

From the #PrayerADay Project, to their work as the Initiate Path Preceptor, to their day-to-day ritual and administrative work for Three Cranes Grove, ADF, I am always amazed at the new ideas they bring to the table, the process flows and improvements they offer, and how their care and kindness impacts others in positive ways.

We all have busy lives, and complicating factors. Rev. Avende has shown time and again that they will make time to provide work for the folk. I am ever impressed at their persistence and organization around the building of Our Own Druidry both locally and internationally. ADF is better for their work, in all cases.

What speaks most to me on this is the work that they continue to inspire. They build bridges when others seek to create gates. They lift voices when others seek to stifle theirs. Those who encounter Rev. Avende's work step into their own roles, encouraged and brightened beyond what they thought they could do. Rev. Avende's commitment to diversity and inclusion helps our membership feel welcomed and able when they look at the work ahead of them.

Even when Rev. Avende's work is coopted by others, they continue to create new, deeper work from the foundations they have set, providing new light for others to follow.

This Council needs Rev. Avende's voice and work. ADF needs Rev. Avende's voice and work. And most of all, Three Cranes Grove, ADF, needs Rev. Avende's voice and work.

Please consider my sincerest recommendation of their fitness for priesthood, and my request that you offer an extension of their credentials through the next three years.

Yours in the Spirit of ADF,

Rev. Michael J Dangler