

To the Officers of the ADF Clergy Council:

It is humbling to think of all the ways in which Jan's priesthood improves my life and those of the other members of 3 Cranes Grove, as well as the entire ADF community. Her work is so extensive that it is difficult to even break it down to explain it, so I will try to structure it around a familiar format.

Jan's contributions to scholarly and priestly work:

Jan works tirelessly to improve and rejuvenate the educational programs of ADF. Having been a teacher, I understand how challenging and time consuming it can be to write a curriculum that can be approached by a vast array of people from different backgrounds and still be meaningful. Since this programming is a cornerstone of ADF's raison d'être, her work here is extremely valuable and will influence the development of Druidry in America for years to come.

In addition, within the grove, Jan keeps track of every member's spiritual development, encouraging them to move their practice to the next level while being understanding of where people are in the process.

Jan created a comprehensive curriculum for religious training for children so that all of the parents of ADF would be able to instruct the next generation. This is how traditions and lifestyles are built. Rather than being a band of rogues who sit around a fire and complain about the mainstream, Jan is single-handedly creating a future only dreamed of by the founders of ADF.

Jan's contributions to the work of the warrior:

The warrior in our time may not take up traditional arms, but protection of the people continues to be an important role. Jan is always there to fight for people who don't otherwise have a voice. Whether she is speaking truth to power for the good of the organization, or simply being there with an encouraging word to fight back the monsters of anxiety or despair. When someone needs help, Jan is always there.

When Covid attacked and our rituals could not continue, Jan made sure that we transitioned to online smoothly and effectively. She made sure that our spirituality was not threatened even when our very lives were.

Jan's Contribution to the work of fertility/ creativity:

Everything Jan touches grows. She writes music and hosts the bards of the grove at her own home.

She created and popularized a new term, "Godden," to describe those deities that do not fit evenly into a gender, thus breaking through the binary barrier in

thinking about god- forms. Though it may seem like a small step, it plants the seed for a non-binary approach to theology that was hard to talk about without the words.

Along with Michael Dangler, she created a podcast to discuss druid issues that is available to a wide audience.

These are only a small sampling of the work Jan has done as priest for ADF. Given her contributions to ADF, it is laughable, if not actually insulting, to ask her to defend her priesthood. Everything she does is in service to her role as priest. ADF should have to justify itself to her.

Sincerely,

Monica Shaner
Member of Three Cranes Grove, ADF